

Port of Townsville Limited (the Port) is committed to continually improving health, safety and wellbeing outcomes by ensuring that our work practices, environments and organisational culture support, promote and protect the health, safety and wellbeing of all individuals in our workplaces. In pursuit of this commitment, we uphold Zero Harm as our aspirational goal, guided by a focus on risk reduction, education, learning and care.

OUR GOAL

To provide a safe and healthy work environment by eliminating or minimising risks to health and safety, so far as is reasonably practicable, and fostering a supportive workplace culture. Achieving this standard relies on the consultation, cooperation, and commitment of all workers and stakeholders.

WE BELIEVE THAT

- Our employees' health, safety and wellbeing is the highest priority.
- Effective risk management significantly reduces the likelihood of and severity of incidents.
- Health, safety and wellbeing is everyone's responsibility.
- The behaviour of our leaders influence safety.
- Anyone can stop an unsafe act.

OUR COMMITMENT

- Promoting a culture of continual improvement in health, safety and wellbeing.
- Continuous improvement in managing our psychosocial hazards.
- Compliance with all relevant legislation, codes of practice and standards.
- Continuously Improving our health & safety management system consistent with recognised standards.
- Measuring health & safety objectives and targets to drive continuous improvement.
- Implementing risk management processes to eliminate or minimise all workplace hazards and risks to as low as reasonably practicable.
- Identifying and providing relevant health, safety and wellbeing training to all workers.
- Encourage a culture of consultation, initiative and responsibility.
- Maintain accreditation for ISO 45001 – Occupational Health and Safety Management System.

EMPLOYEES AND CONTRACTORS SHARE OUR COMMITMENT BY

- Taking reasonable care for their own and others health, safety and wellbeing.
- Following safe work procedures, instructions and rules.
- Identifying and reporting all health and safety hazards, incidents and injuries.

This policy will continue to be reviewed following legislative changes or, as a minimum, every three years, to ensure alignment with ISO 45001 and contemporary safety practise.

RANEE CROSBY
CHIEF EXECUTIVE OFFICER

